# F.No.27-4/2024-25/Prog./PSRR | 187 National Council of Educational Research & Training Planning and Monitoring Division

#### NOTIFICATION

Date: 06.09.2024

In pursuant to the approval of the 111th Executive Council of NCERT dated 21.08.2024, the consolidated Remuneration and qualifications of project staff working in various PAB and PAC approved programmes of NCERT, remains revised as under.

1. The revised consolidated remuneration with qualifications of project staffs working in various PAB and PAC approved programmes of NCERT are as given in **Annexure I**.

 The constitution of Selection committee for engagement of project staff positions, Norms of tenure and leave, Format of offer of engagement and undertaking, and TA/DA Norms for project staffs remains as given in Notification dated 15.04.2024.

The revised rates for the remuneration for project staffs will be applicable with effect from the date of approval of the executive committee i.e. 21st August 2024.

This notification supersedes all notifications/order/circular in respect of the consolidated remuneration of the project staff engaged under the PAC/PAB programmes of NCERT issued earlier.

This issues with the approval of the competent authority.

Hindi version of the notification follows.

(Dr. Dinesh Kumar)

Professor सम्बद्धि Head of Professor Representation of Planning and Monitoring Division रा.श.अ.प्र.प./N.C.E.R.T.

रा,श,अ,प्र.प./N.C.E.R.T. श्री अरविन्द मार्ग/Sri Aurobindo Marg नई दिल्ली-16/New Delhi-16

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- 1. P.S. to Director
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- 3. Dean (A), Dean (R), Dean (C)

# Annexure I Consolidated Remuneration with Qualifications of Project Staffs working in PAC and PAB approved programmes/projects of NCERT I. ACADEMIC

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SI. No	Name of the Project Post	Approved Qualifications, Age Limit and Remuneration (Consolidated)
1.	Senior Consultant	Essential Qualification
		Education:
		Post-Graduation in relevant subject with qualifications as per UGC
		Guidelines for Assistant Professor at entry level.
		Experience:
		Minimum of 5 years experience in the relevant field and as per the
		requirement of the programme/project
		Desirable Qualification:
	•	Ph. D. Degree in the relevant subject.
		<ul> <li>Working Knowledge of Ms Word, Excel, SPSS and other software used in data Analysis/or relevant to subject/project</li> </ul>
		Experience in Data Handling/analysis, Report writing etc
		Any other as decided by the concerned department as per the requirement in the project.
		Age Limit:
		Not more than 45 yrs/ in case of retired faculty members not more than
		70 yrs (relaxation as per Gol norms)
	× · · · · · · · · · · · · · · · · · · ·	Remuneration
		Rs. 1,00,000 - 1,20,000/- per month
		(To be decided by the competent authority based on recommendation of the
		committee keeping in view experience & expertise of the candidate)
2.	Consultant	Essential Qualification
		Education
		<ul> <li>Post-Graduation in relevant subject with qualifications as per UGC Guidelines for Assistant Professor at entry level</li> </ul>
		Experience:
		• 3 years experience in the relevant field and as per the requirement of the programme/project
		Desirable Qualification:
		Ph. D. Degree in the relevant subject.
		Working Knowledge of Ms Word, Excel, SPSS and other software used in data Analysis/or relevant to subject/project
		Experience in Data Handling/analysis, Report writing etc
		Any other as decided by the concerned department as per the
		requirement in the project.
		Age Limit:
		Not more than 45 yrs/ in case of retired faculty not more than 70 yrs
		(relaxation as per Gol norms)
		Remuneration
		Rs. 80,000 -1,00,000/- per month
		(To be decided by the competent authority based on recommendation of the committee keeping in view experience & expertise of the candidate)

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3.	Junior Project Fellow	Essential Qualification Education
		<ul> <li>PG in relevant subject with minimum 55% marks for General and 50% in case of SC,ST,PH</li> </ul>
		Desirable Qualification
		Basic Knowledge of Computer, Proficiency in MS Office, Data
		processing, preparing reports, etc.
		Good communication skills
		Age limit:
		40 years (Relaxation as per Gol Norms)
		Remuneration:
		NET/ Ph.D.:Rs.37,000/- p.m (consolidated)
		Non-NET:
		Rs. 35,000/- /- p.m (consolidated)
4.	Senior Research Fellow/	Essential Qualification
	Senior Research	Education:
	Associate/Content Developer	PG with 55% Marks in relevant discipline or equivalent qualifications;  Functions:
	Developer	Experience
		Two years in relevant field.  Age Limit
		Not more than 45 years (Relaxation as per Gol Norms)
		Not more than 40 years (Neiaxation as per con Norms)
		Remuneration:
		NET/PhD: Rs.42,000/- p.m (consolidated)
		Non-NET: Rs. 40,000/- /- p.m (consolidated)
5.	Survey Associate	Essential Qualification
		Education
		<ul> <li>PG in Science/Statistics/ Commerce/Economics/Mathematics/Education/ relevant subject areas with at least 55 % marks or equivalent.</li> <li>Experience</li> </ul>
		<ul> <li>Two Years' experience in tools development, conducting survey, monitoring survey activities and data collection.</li> </ul>
		Desirable Qualification
		Working knowledge of Data Analysis software
		Ph.D./ NET in relevant discipline
		Age Limit
		Not more than 45 years (Relaxation as per Gol norms)
		Remuneration:
		NET/PhD: Rs.42,000/- p.m (consolidated)
		Non-NET: Rs. 40,000/- /- p.m (consolidated)

6.	Course Administrator/ Mentor	Essential Qualification Education
	Mentor	Master's Degree in relevant subject area with minimum 55% for General and relaxation as per Gol norms     Experience
		Two years working experience in the relevant field.  Desirable Qualification
		Degree or Diploma in Computer Application
		Experience in LMS/CMS based website development
		Administration of e-learning platform or online course
		Age Limit
		Not more than 45 yrs/ in case of retired faculty not more than 65 yrs
		(Relaxation as per Gol norms)
		Remuneration
7.	ECCE Teacher	Rs.42,000/- per month  Essential Qualification
1.	LOOL Teacher	Education
		Senior Secondary School Certificate or equivalent with One year Diploma in Preschool Education from a recognized university.      Desirable Qualification:
		One year experience as nursery teacher
		Knowledge of Computer Applications.
		Able to communicate both in English & Hindi.
		Age Limit
		Not more than 45 years/ not more than 65 years in case of retired person
	100	from government organization (Relaxation as per Gol norms)
		Remuneration
8.	Consultant	Rs. 31,000/- per month  Essential Qualification
0.	(Administrative - cum-	Education
	Financial)	Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in any subject from an Indian University, or an equivalent degree from an accredited Indian/ Foreign University.  Experience:
		<ul> <li>Minimum 5 years of experience working in administration/finance at the level of Under Secretary/ Deputy Secretary.</li> </ul>
		in any government/autonomous organization/PSUs  Desirable Qualification
		Working knowledge of computer (MS office)
		<ul> <li>Good communication skills for correspondence with Govt. Departments and Ministries</li> </ul>
		<ul> <li>Maintaining data and records of administrative nature</li> <li>Age Limit</li> </ul>
100		<ul> <li>Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</li> <li>Remuneration: Rs. 80,000 -1,00,000/- per month</li> </ul>

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9.	Computer Typist	Essential Qualification	
		Education	
	All similar Possible	Essential Qualification	
	Posts Subsumed in this	Education	
	Category:	• 12 <sup>th</sup> Pass/Graduate	
	Data Entry Operator,	Knowledge of Computer Application and knowledge of typing (Hindi/English/Urdu))	
	Computer Operators/computer	Typing Speed of 35 w.pm. in English and 30 w.p.m. in Hindi/Urdu      Desirable Qualification	
	assistant	<ul> <li>Minimum one year experience of doing Computer Typing work</li> <li>Proficiency in MS Office</li> </ul>	
		Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)	
		Remuneration:	
		As per GNCT minimum wages of the respective states/ UTs	
10.	Assistant Programme	Essential Qualification	
	Manager	Education	
		Graduate in any discipline.	
	Possible Posts	Experience	
	Subsumed in this Level:	<ul> <li>Two years' experience in managing programme activity &amp; funds.</li> </ul>	
	Administrative cum	Desirable Qualification	
	Finance Manager/	Good Knowledge of noting & drafting letter in English & Hindi etc.	
	Project Manager/	Knowledge of handling accounts	
	Asstt. Programme Co-	working Knowledge of computers	
	ordinator	Age Limit	
		Not more than 45 years/ not more than 65 years in case of retired person	
		from government organization (Relaxation as per Gol norms)  Remuneration	
4.4	A	Rs. 35,000/- per month	
11.	Accountant	Essential Qualification Education	
		Graduate in Commerce/Economics and other related subjects dealing with financial management from a recognized University	
		Experience	
		Two Years' experience of handling accounts.	
		Desirable Qualification	
		Good Knowledge of Govt. rules and norms	
		Good Knowledge of noting & drafting letter in English & Hindi etc.	
		Working Knowledge of computer.	
		Age Limit	
		Not more than 45 yrs/not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)	
		Remuneration	
		Rs. 50,000/- per month	

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# 2. TECHNICAL

SI. No.	Name of the Project Post	Approved Qualifications, Age Limit and Remuneration (Consolidated)
1.	Senior Consultant	Essential Qualification Education
	(Technical)	Four year's Graduate degree or a Master's degree in any branch of Engineering with 55% marks  Experience:
		5 years' experience in the relevant field and as per the requirement of the programme/ project
		Desirable Qualification:
		<ul> <li>Experience in Data Handling/analysis, Report writing etc</li> </ul>
		<ul> <li>Any other as decided by the concerned department as per the requirement in the project.</li> </ul>
		Age Limit:
		Not more than 45 years/ not more than 70 years in case of retired faculty members (relaxation as per Gol norms).  Remuneration
		Rs. 1,00,000 - 1,20,000/- per month  (To be decided by the competent authority based on recommendation of
		the committee keeping in view experience & expertise of the candidate)
2.	Consultant	Essential Qualification Education
	(Technical)	Four year's Graduate degree or a Master's degree in any branch of
		Engineering with 55% marks
		Experience:  3 years of experience in the relevant field and as per the requirement of
		the programme/ project  Desirable Qualification:
		Ph. D. Degree in the relevant subject.
		Working Knowledge of Ms Word, Excel, SPSS and other software used in data Analysis/or relevant to subject/project
		Experience in Data Handling/analysis, Report writing etc
		Any other as decided by the concerned department as per the requirement in the project.
		Age Limit:
		<ul> <li>Not more than 45 years/ not more than 70 years in case of retired faculty members (relaxation as per Gol norms).</li> </ul>
		Remuneration
		Rs. 80,000 - 1,00,000/- per month
		(To be decided by the competent authority based on recommendation of the committee keeping in view experience & expertise of the candidate)

3.	Senior Project Associate (Technical )	Essential Qualification Education
	socolato (Tooliilloal)	Four year's Graduate degree or a Master's degree in any branch of
	Possible position	Engineering with 55% marks
	subsumed:	Experience
	Content Developer	Two years in relevant field.
	(Technical)	Age Limit
		<ul> <li>Not more than 45 years (Relaxation as per Gol norms)</li> </ul>
		Remuneration:
		Rs.42,000/- p.m (consolidated)
4.	Data Analyst/	Essential Qualification
	Possible Position	Education
	Subsumed	Post-Graduation in Science/Statistics/Mathematics
	Data Science Analyst	/Commerce/Economics Education/Computer Science/Computer
		Application or equivalent with minimum 55% marks  OR
		Graduate with 55% marks or equivalent and two year PG Diploma in
		Computer Application with 55% marks from any recognized institution.
		Experience
		Five Years' experience in management of large scale survey data
		management and data analysis.
		Desirable Qualification
		Working knowledge of data analysis software like-SPSS, R, Python,
		Bilog, ConQuest etc. and IRT.
	Shuter of a life	Age limit:
		- Not more than 45 yrs / not more than 65 years in case of retired person
		from government organization (Relaxation as per Gol norms)
		Remuneration
		Rs. 68,000/- per month
5.	System Analyst	Essential Qualification
	Possible Positions	Education
	Subsumed	Master's Degree in Computer Applications/ Computer
	Network Engineer/ Network Administrator/	Science/Information Technology/ Electronics/ Communication
	Technical Coordinator	Engineering/ICT/MTech/Communication Engineering from a
	Teelinical Goordinator	recognized University/ Institute;
		MSc degree in Physics with wireless communication/ Electronics as a special subject from the recognized university or equivalent.
		Experience
		• Three years of experience (post essential qualification) in relevant
		areas of Programming/ Information System in a Government Office/
		PSU/ Autonomous Body/ Statutory Body or in any recognized
		institution/operation and maintenance of TV/ Broadcasting studies in a
		responsible capacity.
		OR

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#### Education

 B.E./ B. Tech in Computer Engineering/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute.

#### Experience

• Four years' experience (post essential qualifications) in relevant areas of Programming/ Information System in a Government Office/ PSU/ Autonomous Body/ Statutory Body or in any recognized institution.

#### Age Limit

Not more than 45 years/ not more than 65 years in case of retired person from government organization (relaxation as per the Gol norms)

#### Remuneration

Rs. 56,000/- p.m.

## 6. Programmer

# Possible Positions subsumed: Web Developer/ Visual Analyser/ Instructional Designer /Web Designer

# **Essential Qualification:**

#### Education

 PG in Computer Application/ Computer Science/ Computer Technology/Master of Technology (M.Tech.) (with specialization in Computer Application) of a recognized University or equivalent with minimum 55%

#### Experience

 Two years experience of electronic data processing/ computer programming

#### OR

#### Education

 Bachelor of Engineering (B.E.)/ Bachelor of Technology (B.Tech.) in Computer Science or Bachelor Degree in Computer Applications/ Computer Science or Degree in Electronics/Electronics and Communication Engineering from a recognized University or equivalent.

#### Experience

Three years experience of electronic data processing/ computer programming

#### Desirable Qualification:

• As per the requirement of the project/programme

#### Age limit

Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)

#### Remuneration

Rs. 50,000/- per month

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7.	Graphic Artist/Graphic Designer	Essential Qualification Education Graduation in fine arts/graphic design/design/ Animation/applied arts or equivalent (4 years Degree)  OR Graduate degree in any discipline with one year diploma in Graphics/Animations/computer application/Media production and management/Mass Communication from any recognized institutions
		Experience: Three years working experience in the relevant area Desirable:
		<ul> <li>Experience of development and dissemination of media / IT content</li> <li>Experience of working with media / ICT for children and education</li> <li>Experience of Computer Graphics, Book Design, Interface design etc.</li> <li>Age Limit</li> <li>Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</li> </ul>
		Remuneration • Rs. 50,000/- per month
8.	Semi Professional Assistant	Essential Qualification     B. Lib. Sc. /B.L.I. Sc./ Graduation with Library Science /Information Science as one of the subjects with 50%marks
		Desirable Qualification     Two years' experience in the field of library & information science.     Knowledge of library software.
		Age limit Not more than 45 yrs/ not more than 65 years in case of retired persons (Relaxation as per Gol norms)
		Remuneration Rs. 35,000/- per month
9.	Laboratory Assistant	Essential Qualification: Education  • No Change
		Desirable Qualification:  No Change  Age Limit
		Not more than 45 yrs/ / in case of retired not more than 65 years (Relaxation as per Gol norms)
		Remuneration Rs.31,000/- per month
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#### D.T.P. 10. Operator (Hindi/English/Sanskrit/ Urdu/or any other Indian Languages)

# **Essential Qualification** Education

- Graduate in any subject and One Year Diploma/Certificate course in Desk Top Publishing from a recognized institute.
- Senior secondary certificate in any subject and One Year Diploma/Certificate course in Desk Top Publishing from a recognized institute and
- Three years of experience in DTP

#### **Desirable Qualification**

- Proficiency in Adobe Creative cloud suite (In Design, Photoshop, Illustrator, Coral Draw, etc.) Equation Editors, Office Package (Word, Excel, Power point)
- Proficiency in typing both in Hindi and English/ or Urdu, Sanskrit/other Indian languages (as the case may be)

Age Limit: Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)

#### Remuneration

Rs. 35,000/- per month

#### 11. **Assistant Editor**

# **Essential Qualification**

#### Education

- Bachelor degree from a recognized University and
- Post Graduate Diploma in Book Publishing/Mass Communication/Journalism, where editing is one of the subject.

#### Experience

 Five years' experience in editing, producing-planning and supervising publications especially school textbooks, monographs and reports in a responsible capacity.

#### Age Limit:

 Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)

#### Desirable:

- Knowledge of books production techniques, modern process of printing, typography and should be proficient in English/Hindi/Urdu
- Proficiency in word processing and techniques of online editing.

#### Remuneration

Rs. 56,000/- per month

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12.	Program Assistant (Art Resource Centre)	Essential Qualification Education Master degree in any discipline/Fine Arts/Performing Arts Desirable Qualification Research work in arts documentation, Interest in Folk art, Indigenous culture and developing digitalized art work like documentary short film, script writing etc. Age Limit  Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)  Remuneration Rs. 35,000/- per month
13.	Cameraman Grade II / Photographer	Essential Qualification  Education  Graduate degree in any discipline and  Diploma from a recognized institute where the course of studies includes the critical aspect of still photography, videography, cinematography and film production or performing arts  Experience: Three Years practical experience in different aspects of motion picture photography such as shooting, developing, printing editing, dubbing, sound recording including 03 Years experience of handling still and movie cameras/video cameras and film production/educational video programme production  Desirable Qualification  As per the needs of the project/programme  Age Limit  Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)  Remuneration
14.		Rs. 42,000/- per month  Essential Qualification  Education  PG in Mass Communication and Journalism with 55% marks  OR  Graduate with 55% marks and PG diploma in Video Editing with 55% marks  Experience  One-year experience in the relevant field.  Age Limit  Not more than 45 yrs/in case of retired not more than 65 years (Relaxation as per Gol norms)  Remuneration  Rs. 50,000/- per month

15.	Engineer Grade II/ Engineering Assistant	<ul> <li>Essential Qualification</li> <li>Bachelor Degree in Engineering with specialization in Electronics, Communication or Information Technology</li> <li>Experience:         <ul> <li>Three years of relevant experience in reputed organizations / industry; active engagement with operations and maintenance of relevant hardware and software /TV &amp; Radio broadcast equipments</li> </ul> </li> <li>Desirable Qualification:         <ul> <li>Experience of working with a wide range of Information &amp; Communication Technology (ICT) based media equipment in production and broadcast environments;</li> <li>Experience of working with a wide range of operating systems, networking, storage, relevant software applications and troubleshooting Age Limit</li> <li>Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</li> </ul> </li> <li>Remuneration</li> </ul>
16.	Producer Grade II	Rs. 50,000/- per month  Essential Qualification Education
		<ul> <li>Degree in Mass Communication from a recognized University         OR</li> <li>Degree in any discipline with Diploma from recognized Institute in Mass Communication or equivalent         Experience         <ul> <li>Three Years experience of production film or TV Programme in direction/film or TV Production.</li> </ul> </li> <li>Desirable Qualification         <ul> <li>Experience of development and dissemination of media/Information &amp; Communication Technology (ICT) content</li> <li>Experience of working with media/Information &amp; Communication Technology (ICT) for children and education</li> <li>National/International recognition, awards or publications</li> </ul> </li> <li>Age Limit         <ul> <li>Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</li> </ul> </li> <li>Remuneration         <ul> <li>Rs. 42,000/- per month</li> </ul> </li> </ul>

17.	Sound Recordist	Essential Qualification Education
		Degree in Physics/Mathematics along with PG Diploma in Sound
		Engineering/Sound Recording
		Experience:
		<ul> <li>Three years of relevant experience in reputed organizations / industry;</li> </ul>
		active engagement with operations and maintenance of
		relevant hardware /TV & Radio broadcast equipments  Desirable Qualification:
		Experience of working with a wide range of ICT based media equipment
		in production and broadcast environments;
		Experience of working with a wide range of operating systems, relevant
		applications and troubleshooting specially in the field of Radio
		Communication Age Limit
		Not more than 45 years/ not more than 65 years in case of retired
		person from government organization (Relaxation as per Gol norms)
		Remuneration
40	Decales the Assistant	Rs. 50,000/- per month
18.	Production Assistant	Essential Qualification: Education:
		Bachelor Degree in Printing Technology from a recognized Institution
		Experience
		01 year experience in printing /Production of textbooks, general
		publication, journals, etc. in a reputed publishing/printing organization
		dealing with printing and publishing in case of Degree holder.
		OR Education:
		Two years post-graduate Diploma in book publishing with specialization
		in book Production
		Experience
		At least 3 years experience in printing /Production of textbooks, general
		publication, journals, etc. in a reputed publishing/printing organization
		dealing with printing and publishing for Diploma holders  Desirable Qualification:
		Familiarity in computer based printing processes
		Knowledge of calculating and estimating cost of production of
		publications
		Age Limit
		Not more than 45 years/ not more than 65 years in case of retired person
		from government organization (Relaxation as per Gol norms)  Remuneration:
		Rs. 50,000/- per month
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19.	Script Writer	Essential Qualification :
		Post Graduate Degree in any discipline from a recognized University.
		Research experience leading to scripts.
		Proficiency in any one of the main languages mentioned in the 8th schedule of the constitution.
		Experience
		03 years experience of writing shooting scripts for film/ TV.
		Desirable Qualification:
		Having experience of writing scripts for Educational Television     Programme
		Age Limit
		Not more than 45 years/ not more than 65 years in case of retired person
		from government organization (Relaxation as per Gol norms)
		Remuneration
		Rs. 35,000/- per month
20.	Proof Reader	Essential Qualification:
		Bachelor's degree either in English/Hindi/Urdu.
		Working Knowledge of Computer.
		Experience
		One year experience of working in a Publishing organization as copy holder/proof reader
		Desirable Qualification
		Knowledge of Typography.
		Age Limit
		Not more than 45 years/ not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)
		Remuneration
		Rs. 31,000/- per month

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# 3. DOCTORAL FELLOW/RESEARCH ASSOCIATE UNDER RESEARCH ASSOCIATE SCHEME IN DER

SI.	Name of the	Existing
No.	Project Post	Qualifications, Age Limit and Remuneration (Consolidated)
1.	Doctoral Fellow (under NCERT Doctoral Fellowship Scheme)	<ul> <li>Essential Qualification</li> <li>Good Academic record with at least 60% marks at both Graduate and Post Graduate Levels.</li> <li>Candidates registered for Ph.D. degree in a recognized university/ or working toward their Ph.D. registration are eligible to apply.</li> <li>Age Limit</li> <li>Candidates should not be more than 35 years of age as on the last date of receipt of applications.</li> <li>Remuneration         NET:Rs.37,000/- p.m (consolidated)         Non-NET: Rs.35,000/- /- p.m (consolidated)     </li> </ul>
2.	Research Associate (under Research Associate ship Scheme)	<ul> <li>Essential Qualification</li> <li>Education: <ul> <li>The candidate should have been awarded Ph.D. degree in any subject area related to school education or other allied disciplines (e.g. researches having implications for school education) from a recognized university as on the date of application,</li> <li>The Associateship is open to Indian Citizens only.</li> <li>The candidate should not be employed on the date of award of Associateship.</li> </ul> </li> <li>Age Limit <ul> <li>The candidate should not be more than 35 years of age as on the date of application (relaxable as per Gol norms).</li> </ul> </li> <li>Remuneration: <ul> <li>Rs. 58,000/- p.m</li> </ul> </li> </ul>